



## Stronger Together Southeastern Grocers' Inclusion & Diversity Statement

At Southeastern Grocers, we are committed to engaging, evolving and enriching the lives and careers of all associates through cultivating and preserving an inclusive place to work.

When we celebrate differences, we inspire fresh perspectives, collaboration and innovative solutions that positively impact the company through increased productivity, sustainability and profitability. The diverse breadth of experience, knowledge, abilities and talents also supports our commitment to a culture of being R.E.A.L. (Reliable, Empathetic, Accountable Leaders) and, ultimately, our strategy to deliver shopping experiences our customers can always count on.

We remain a strong and healthy organization by welcoming differences in all forms, including gender, age, race, ethnicity, family or marital status, gender identity or expression, language, pregnancy, national origin, physical and mental ability, political affiliation, religion, sexual orientation, socio-economic status and veteran status.

We embrace inclusion and diversity in various ways, including our policies on recruitment and selection; compensation and benefits; professional development and training; promotions; transfers; and social, recreational and wellness programs.

We always put people first—and for us, being a great place to work means creating a workplace that reflects the communities we serve and where everyone feels empowered to be their full, authentic selves.