



Corporate Social Responsibility 2021 Progress Report

Winn-Dixie.

Our 2021 Corporate Social Responsibility progress report highlights SEG's continued commitment to people, products and the planet.

Cultivating our sustainability journey requires an understanding of our unique opportunity to make an impact in areas most important to our associates, customers and communities. We learned that recycling and food waste practices, along with greenhouse gas emissions, packaging and fighting food insecurity are paramount.

Our efforts are aligned with the **United Nations Sustainable Development Goals (SDGs)**, specifically these six goals:



COVID-19 vaccines

As the world continued to navigate the pandemic into 2021, SEG remained steadfast in our commitment to the physical health and mental well-being of our communities. We hosted vaccine clinics across our five-state footprint to help safeguard our communities.

Through our partnership with counties and school districts, we were able to provide vaccinations to teachers throughout Hillsborough, Nassau and Bay counties in Florida, and St. John the Baptist Parish in Louisiana to help keep our local schools safe. Fresco y Más, Harveys Supermarket and Winn-

Dixie pharmacies administered nearly 500,000 Moderna, Pfizer and Johnson & Johnson vaccines and distributed \$3 million worth of incentives to encourage vaccinations. Incarcerated populations are particularly high-risk for COVID-19 transmission and are often forgotten. We hosted two vaccine clinics at Turner Guilford Knight Correctional Center in Miami and Duval County Correctional Facilities in Jacksonville, where we provided more than 700 individuals with vaccinations. 2021 provided the opportunity for SEG to be a steward of public health. We believe in good health.



People

We always put people first. From creating a culture of belonging, inclusion and diversity, to giving back to the communities we serve, to the partners we choose to work with - we strive to be a company people can count on.



ACCESS TO HEALTHCARE

In 2021, we launched a partnership with Bonum Health to increase access and affordability to underinsured and uninsured customers and communities. Through this partnership, customers can apply the Southeastern Grocers discount code, found on the Bonum Health website, into the Bonum Health App to receive access to affordable and convenient healthcare.



GREAT PLACE TO WORK

For a second year, we were recognized as a certified Great Place to Work where we value and celebrate associates who are (R.E.A.L.) Reliable, Empathetic, Accountable, Leaders. We were also recognized on Newsweek's list of America's Most Loved Workplaces in 2021 and as one of the top employers for Latin American leaders by the National Diversity Council.



EDUCATIONAL SCHOLARSHIP

Southeastern Grocers awarded 27 associates a \$1,000 scholarship to help fund their education at an accredited college or university.

Scholarship spotlight: Nicole Sciacca

Nicole is pursuing a business degree from the State College of Florida. She started working as a cashier at a Winn-Dixie in Sarasota, Florida, in 2019 and has since held roles in customer service and inventory. As a recipient of SEG's scholarship, she hopes to finish her degree and work toward being a reliable, empathetic and accountable leader who inspires others to do the same.

\$27k awarded in educational scholarships



DIVERSE SUPPLIERS

In 2021, we purchased \$17.5 million more in product from our diverse supplier partnerships than the previous year.

To further our commitment to belonging, inclusion and diversity, we created a new role, director of supplier diversity. This position will support our goal to bring more diverse suppliers to our store shelves and shopping carts!

SUPPLIER SPOTLIGHT



Milo's was founded as a restaurant in 1946 by Milo and Bea Carlton after Milo returned home from serving in World War II. Seventy-five years later, Milo's remains a family-owned business with the founder's granddaughter serving as CEO. The business is now certified as a women-owned business with a commitment to bettering its communities. The company puts 'People First' and invests in a diverse and inclusive workplace with nearly 50% of the management team comprised of women. Milo's pledges 1% of its profits each year to support organizations and communities nationwide with a focus on environmental stewardship and supporting families, women and education.

In 2008, the Creminski family, originally from Argentina, became the proud owners of Garland Foods. The produce importers quickly utilized their diverse roots and global growing seasons to procure quality products and have now become one of the largest suppliers of garlic, ginger, shallots and more to thousands of retailers throughout the United States. We're proud to highlight two of our diverse suppliers who champion diversity and quality within their company and in their communities.

Charitable pillars



HUNGER RELIEF

In 2021, SEG and its charitable arm SEG Gives Foundation donated 18.6 million meals to those in need, including 5,000 turkeys and Thanksgiving holiday meal essentials.

DISASTER RELIEF

Hurricane Ida, a powerful Category 4 storm, was one of the most devastating natural disasters to hit our footprint. The SEG Gives Foundation provided the hard-hit Gulf Coast with more than \$566,400 in relief efforts.

MILITARY

SEG donated \$1.5 million to Folds of Honor to help provide more than 300 educational scholarships to the spouses and children of America's fallen and disabled service members.



In 2021, SEG Cares provided more than \$582,000 in support when our associates needed it most.

18.6M
meals donated

5k
Thanksgiving meals

\$566.4k
donated for hurricane relief

\$1.5M
in scholarships to support military families

\$285k
in grants distributed to 24 nonprofit organizations



BELONGING, INCLUSION AND DIVERSITY

24 nonprofits received the Romy Davis Belonging, Inclusion and Diversity grant

The SEG Gives Foundation distributed more than \$285,000 in grants to 24 nonprofit organizations in the second year of its Romy Davis Belonging, Inclusion and Diversity Grant Program. The grants will provide essential funding to organizations that equally support inclusivity and take meaningful action to help combat social injustice by bridging the gap of inequities faced by many individuals, families and communities.

MaliVai Washington Youth Foundation, in Jacksonville, Florida, is one of this year's Romy Davis Belonging, Inclusion and Diversity grant

recipients. The organization will use the donation to fuel the after-school program's mission to provide each child with resources to reach their full potential and become contributing members of society. After school activities include a health and nutrition program, tennis, recreation and a healthy cooking club.

Southeastern Grocers is proud to support an organization which achieved a 100% on time graduation rate and a 98% promotion rate while furthering shared values of belonging, inclusion and diversity.

Product

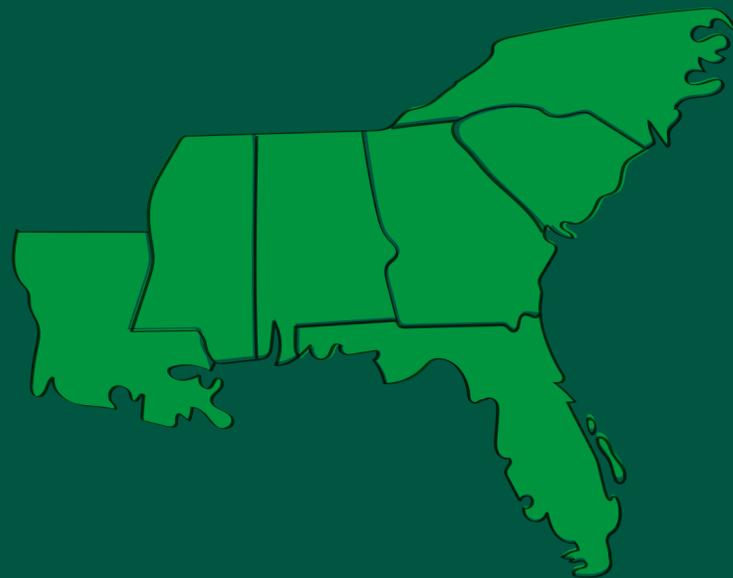
We believe in responsible sourcing. That's why we are furthering our commitment to local suppliers, animal welfare and more.

75% of our tomatoes, green bell peppers and cucumbers come from local suppliers.



LOCAL SUPPLIERS

In 2022, we're hosting quarterly expos to help elevate small businesses and provide our customers with more of the local products they love.



ANIMAL WELFARE

We believe all animals raised for food should be cared for and treated humanely. In 2021, we formalized our commitment to chicken well-being, and committed to a maximum stocking density of no more than 7 lbs. per square foot. The full statement is [available here](#).

OWN BRAND CERTIFIED SEAFOOD

All fresh and frozen SE Grocers farm-raised seafood is BAP certified, or comparable. Best Aquaculture Practices is one of the most comprehensive and well-known certification systems for ensuring the sustainability of aquaculture products.

DOLPHIN-SAFE TUNA

Since 2017, 100% of SE Grocers tuna is dolphin-safe, and responsibly sourced. For tuna to qualify as “dolphin-safe,” U.S. law requires a written statement from the captain of the fishing vessel articulating compliance with regulations.

CAGE-FREE EGGS

All SE Grocers eggs are cage-free and their plastic cartons are made with 70% post-consumer recycled plastic. Additionally, nearly one-quarter of SEG's egg sold in 2021 were cage-free eggs!

100% of our tuna is dolphin-safe and responsibly sourced



70% recycled plastic in SE Grocers egg cartons



23% of eggs sold are cage free



Sustainable products

SEG believes our products should reflect our sustainability journey:

- Rainforest Alliance Certified SE Grocers Prestige Chocolate Bars support the sustainable sourcing of cocoa.
- SE Grocers Prestige Single-Origin and Fairtrade certified coffee supports dec commodification and fair labor practices.
- SE Grocers paper and plastic tableware, including fiber-compostable bowls, biodegradable straws, cutlery and more to sustainably enjoy a meal with minimal clean up.



Planet

It's in our DNA to do the right thing. We've reduced our greenhouse gas emissions and waste while encouraging our customers to utilize reusable bags through our Community Bag Program to prevent single-use plastics from going to the landfill.

GREENHOUSE GAS EMISSIONS

- * **Scope 1:** Since 2015, greenhouse gases from the use of propane and natural gas have decreased by 3%.
- * **Scope 2:** Since 2015, we reduced greenhouse gas emissions from purchased electricity through efficiencies like LED bulbs and energy management systems by 20,000 metric tons.
- * In 2021, we transitioned 87 stores to energy efficient LED light bulbs.
- * **Scope 3:** We're also looking into the scope 3 category and known hard-to-abate sector: upstream transportation and distribution.
- * In 2021, we added three new Tesla Supercharger stations to support electric vehicle transportation and reduce the emissions from customer travel.



3
new Tesla Supercharge stations

What are emission scopes?

- Scope 1** - Direct emissions such as natural gas stoves and ovens
- Scope 2** - Indirect emissions generated from purchased electricity
- Scope 3** - All other indirect emissions (customer travel, employee commuting and transportation)

Waste

This year, we recycled over **134M lbs** of cardboard, saving over 1.1M trees

and recycled nearly **50%** more food than we did last year

EcoATMs at 27 stores across SEG's footprint. Customers can sell their unwanted cellphones, tablets and MP3 players to be deconstructed and repurposed. We supported the appropriate disposal of 4,000 devices.

WASTE AUDIT

Responsible waste management is a priority at SEG. Our goal is to send less waste to the landfill and increase our recycling efforts.

We literally dove into our waste in 2021! We audited seven stores and sorted waste into categories: true waste, plastics, paper, cardboard, glass, metal and organic waste. These baseline metrics will guide our future diversion strategy. We know we can't manage what we don't measure, so our audit was our first step toward waste reduction throughout our footprint.

87
stores transitioned to energy efficient LED light bulbs



E-WASTE

Improper disposal of e-waste can result in unwanted chemicals leaching into our soil, air and water.

To support the sustainable disposal of these products, in 2021, we deployed

COMMUNITY BAG PROGRAM

Through SEG's Community Bag Program, we decreased the use of more than 2.3 million plastic bags while supporting over 3,200 local nonprofits. A Winn-win!

78.2k
community bags sold in 2021



Conclusion

In 2022, we will continue to put people first, do the right thing and constantly find ways to improve. As one of the largest conventional retailers in the U.S., we know it's our responsibility to respect our planet and support our communities for years to come. At Southeastern Grocers, we care passionately and you can always count on us!



Disclaimer: The report was compiled by our Corporate Social Responsibility (CSR) team to the best of our abilities. Figures were estimated and calculated in good faith. The report was reviewed by management; however, it has not been third-party verified. The company may consider third-party verification in the future. This report encompasses 2021, unless otherwise noted. Southeastern Grocers operates a continually changing business. Southeastern Grocers takes on no responsibility to revise or update any forward-looking statements, whether as a result of new information, future events or otherwise.